

# FENNEMORE.

## PRESS RELEASE

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### FOR IMMEDIATE RELEASE

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## Fennemore Marks 140 Years of Achievement as It Builds the Future of Law

Phoenix, AZ (December 9, 2025) — Fennemore, one of the [fastest-growing](#) Am Law 200 firms in the country, is celebrating 140 years of advancing what's next in the legal profession. The firm is looking ahead—building new technologies, investing in its people, and creating solutions that help today's businesses move forward.

Founded in 1885 in the Arizona Territory with just two lawyers, the firm has grown to 375 attorneys across 65 cities nationwide. That growth has been driven by the same resourcefulness and teamwork that defined its earliest lawyers—principles that guide how the firm supports clients navigating complex challenges and opportunities.

“Reaching 140 years is both a milestone and a reminder,” said James Goodnow, CEO of Fennemore. “Our founders built this firm with grit and a belief that progress comes from people working together. That spirit still fuels us today. We’re honoring our past by looking forward: by supporting our people, embracing new ideas, and building a firm designed for the future of legal work.”

### A People-First Culture That Drives Client Success

Fennemore's people-first philosophy has been a constant throughout its history, shaping both the firm's culture and the experience clients receive. Today, the firm maintains industry-leading retention and a 97.2% attorney satisfaction rate, reflecting an environment where professionals stay, grow, and deliver long-term value to clients.

Connection and shared purpose remain central to that culture. Fennemore's annual attorney retreat, leadership summit, and State of the Firm meetings strengthen collaboration, sharpen alignment, and help teams anticipate clients' needs across industries and geographies.

The investment in its people shows in the work. Fennemore attorneys are regularly recognized in [Best Lawyers in America](#)® (2026 Edition), [Chambers USA](#),

and [Super Lawyers](#)—a reflection of the firm’s commitment to supporting professionals who bring deep insight and care to their work.

### **Investing in Innovation and the Future of Legal Work**

Fennemore continues to invest in tools, systems, and approaches that make legal work more efficient, accessible, and responsive to client needs.

[Project BlueWave AI](#), the firm’s ground-up initiative to reimagine how legal services are delivered, is designed to surface insights faster, streamline workflows, and give attorneys more time to focus on strategy and client relationships. Drawing inspiration from “blue ocean strategies,” it reflects Fennemore’s commitment to discovering new opportunities and creating additional value.

[Fennemore Forward](#), the firm’s flexible work platform, strengthens collaboration across offices and enables the firm to assemble the right teams for each matter regardless of geography. This approach ensures clients receive seamless, high-quality support from attorneys with the most relevant experience.

These investments reflect the firm’s belief that innovation is a core part of building a legal workplace and client experience ready for the future.

### **Strategic Growth With Client Needs in Mind**

Fennemore’s evolution has been marked by steady, values-driven expansion aligned with where clients need the firm most. The firm continues to strengthen its capabilities in key markets, including five combinations announced in 2025 alone—most recently with San Antonio-based [Schmoyer Reinhard LLP](#) on December 1.

Fennemore’s trajectory has been driven by client demand and strategic investment. The firm’s revenue reached a projected \$215 million in 2025, placing it among the top five fastest-growing Am Law 200 firms for year-over-year revenue growth four times in the past five years. This momentum reflects client demand, strong leadership, and a long-standing focus on aligning talent and resources with the needs of businesses nationwide.

### **140 Years Forward**

As Fennemore marks this 140-year milestone, its focus remains firmly on what comes next. Fennemore continues to build new capabilities, expand its reach, and develop tools that will shape the future of legal work. To learn more, visit [www.FennemoreLaw.com](http://www.FennemoreLaw.com).

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**About Fennemore**

For 140 years, Am Law 200 law firm Fennemore has been blazing a trail of legal entrepreneurship. With an unrelenting commitment to innovation, collaboration, and people, Fennemore partners with businesses across the country to position them ahead of the competition. From pioneering the use of cutting-edge AI to building platforms that supercharge its teams, Fennemore is not just keeping pace—it's accelerating ahead. With a storied history of client success and industry-leading job satisfaction, Fennemore is redefining what's possible in the legal industry. For more information, visit [FennemoreLaw.com](https://FennemoreLaw.com).