



CHERYL CECIL

Chief People Officer

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Phoenix, Arizona

Cheryl Mostrom Cecil is our firm's Chief People Officer where her extensive experience provides creative leadership and inspiration for top performance and job satisfaction among our team members. She has the ability to serve as a trusted business partner to understand and align various stakeholder interests, and executes projects to completion. Cheryl is deeply committed to the overall success and well-being of the firm, both as a business entity, and as a group of diverse individuals.

Throughout her career in human resources, Cheryl has gained a wide-ranging background in an array of HR competencies, including health and retirement benefits, compensation and rewards, HR information systems, leave programs, legal compliance and reporting, policy development, wellness and safety, performance management, employee relations, staffing and recruiting, talent development, coaching, budget and forecasting, business analytics, and strategic planning.

Cheryl's greatest satisfaction in her role is seeing people succeed within the organization. She believes in building and retaining an exceptional team of employees, developing a well-defined company culture, and optimizing people-centered activities that support the firm's mission, vision, and values. And, in a law firm, where its most valuable assets literally walk out the door each night to go home, she understands that engaged and empowered human capital is vitally essential to our overall success.

Cheryl and her husband, Brett, enjoy together their four children, two daughters-in-law, and first grandbaby. Adding to the fun are three rescue dogs (all with black fur and brown eyes and names that begin with "B"), a guinea pig named Alfred, and a "grandpuppy" who visits regularly. Yoga, traveling, and wellness round Cheryl's interests. She is also passionate about helping trauma and abuse survivors and is actively involved with two local nonprofits that serve this community.

EDUCATION

- Bachelor of Science, Business Management
- Senior Professional in Human Resources (SPHR)

- Certified Employee Benefits Specialist (CEBS)

ARTICLES AND PRESENTATIONS

- Podcast, "Lessons Learned from 2020 with Cheryl Mostrom Cecil," Fenn.Talks Podcast, June 10, 2021

ADMISSIONS

- **Not licensed to the practice of law*