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| James Goodnow is Fennemore’s President and CEO. Nearly two decades after starting his career at our firm as a file clerk, he became the youngest known chief executive of a major law firm in U.S. history. He holds his JD from Harvard Law School and dual management certificates from MIT, where he was an enrolled MBA student before pivoting to the University of Cambridge Business School (U.K.). He earned a BS at Santa Clara University, where he graduated first in his class.  James is known for his thought leadership at the intersection of law and business. He has been featured on the cover of *The American Lawyer* (“Meet the New Boss ... James Goodnow Shows What the Firm of the Future Might Look Like”), and *ABA Journal* named him one of “America’s Techiest Lawyers.” Apple profiled James on Apple.com and in a worldwide “Apple in Business” ad campaign. He is a contributor to *Forbes* and writes a legal innovation, leadership and management column for *Above the Law.* He is the co-author of Motivating Millennials, which debuted at #1 on Amazon in the business management new release category. He has appeared on or been covered by CNN, CNBC, Good Morning America, Today, Fox News, the *Wall Street Journal, The Washington Post, Entrepreneur, Inc.,* and more.  James is chair of the board of directors for the National Kidney Foundation of AZ and serves on the board for Make-A-Wish® AZ. He is married to his high school sweetheart and is the proud father of two children. |
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| EDUCATION   * J.D., Harvard Law School * Master's Degree, University of Cambridge Judge Business School (United Kingdom), Entrepreneurship (Expected 2022) * MIT Sloan School of Management, Dual Certificates in (i) Management & Leadership, and (ii) Strategy & Innovation * Harvard Business School, Management Certificate ("Becoming a Better Manager," HBSO) * B.S., *summa cum laude*, Santa Clara University * Phi Beta Kappa * Pi Sigma Alpha Honor Society * Alpha Sigma Nu Honor Society |
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| AREAS OF PRACTICE   |  |  | | --- | --- | | * Business Litigation * Commercial Contingency Litigation * Litigation |  | |
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| awards and honors   * *Southwest Super Lawyers®,* General Litigation, 2021 * *Best Lawyers in America®,* Personal Injury Litigation - Plaintiffs, 2017-2021 * Top 100 Lawyers in Arizona, *AZ Big Media*, 2020 * AZ Business Leader 2020, *AZ Business Magazine,* 2020 * *Southwest Super Lawyers®,* Business Litigation, 2019-2020 * *Benchmark Litigation,* 40 & Under Hot List, 2018-2020 * Lifetime Achievement, America’s Top 100 Attorneys®, 2019 * Top 100 Lawyers, *AZ Business Magazine*, 2019 * *Benchmark Litigation,* Future Star, 2019 * AZ Business Leader, *AZ Business Magazine*, 2018 * *Phoenix Magazine,* 40 Under 40, 2018 * *Southwest Rising Stars®,* 2013, 2015-2018 * *Benchmark Litigation,* Top Litigator Under 40, Future Star, 2017 * Top Valley Lawyers – *North Valley Magazine*, 2013, 2015 * *Southwest Rising Stars®,* Business Litigation, 2012 * *Phoenix Business Journal:* 40 Under 40 honoree, 2010 * *Newsweek,* 20 Leaders * American Society of Legal Advocates: 40 under 40 list * National Trial Lawyers: 40 under 40 list * Legal Network: "Top Attorney" * AV*®* Preeminent™ Peer Review Rated (the highest rating available), by Martindale-Hubbell |
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| articles and presentations   * Author, "The Biglaw Recession Playbook," Above the Law, June 17, 2022 * Author, "A How-To Guide For Summer Associates," Above the Law, June 3, 2022 * Author, “Stop Managing Like A Lawyer,” Above the Law, May 20, 2022 * Interview by Law 360, “In Their Words: BigLaw Leaders On Why They Merged,” May 18, 2022 * Author, “[One Bar Admission To Rule Them All](https://abovethelaw.com/2022/05/one-bar-admission-to-rule-them-all/)?” *Above the Law*, May 6, 2022 * Quoted, "Fennemore Craig CEO On Adding 24 Gresham Savage Attys," Law360, April 21, 2022 * Author, “The Wolf of Biglaw,” Above the Law, March 25, 2022 * Author, “’Mo Money Mo Problems’ - 2022 Reprise,” Above the Law, February 25, 2022 * Author, “Young Lawyers In Trouble,” Above the Law, February 11, 2022 * Author, “Talent Tug of War,” Phoenix Business Journal, February 4, 2022 * Author, “Are The Stories About Your Law Firm Worth Telling,” Above the Law, January 28, 2022 * Author, “The Hidden Factor Undermining Your Firm’s COVID-19 Protocols,” Above the Law, January 14, 2022 * Author, “A Lawyer’s ‘Christmas Carol’,” Above the Law, December 17, 2021 * Author, “Don’t Let Your Yule Log Burn Out,” Above the Law, December 3, 2021 * Author, “My Thanksgiving Objection,” Above the Law, November 19, 2021 * Author, “Is Every Company a Tech Company,” inBusiness Greater Phoenix, November 1, 2021 * Author, “Sense, Seek, Seize,” Above the Law, October 29, 2021 * Author, “LegalZoom Is Coming For Your Lunch,” Above the Law, October 15, 2021 * Author, “What Lawyers Can Learn From Preschoolers,” Above the Law, October 1, 2021 * Author, “Law Firms, Don’t Throw It All Away,” Above the Law, September 17, 2021 * Author, “How The Pandemic Breathed Life Back Into Law Schools,” Above the Law, September 3, 2021 * Author, “The Reason I’m Not Tom Cruise,” Above the Law, July 23, 2021 * [Author, "A Letter to Incoming Associates," *Above the Law*, June 4, 2021](https://abovethelaw.com/2021/06/a-letter-to-incoming-associates/) * Quoted, "Phoenix Law Firm Extends ASU Law Scholarship, Fellowship Program to Improve Diversity in Legal Field," ASU News, June 2, 2021 * Quoted, "Arizona State University: Shaping The Future Of Data Privacy, Cybersecurity And Learner Empowerment At ASU's Digital Trust Summit," Patch, June 2, 2021 * Quoted, "Most Admired Leaders 2021: James Goodnow, Fennemore," *Phoenix Business Journal,* May 13, 2021 * Quoted, "Talking Trendspotter: Readers Say Business Pros Can Help Law Firms Innovate—but Only If They Have Support From the Top," Law.com, May 10, 2021 * [Author, "How to Start Working Backward," *Above the Law*, May 7, 2021](https://abovethelaw.com/2021/05/how-to-start-working-backward/) * Interview, "New Rules Allow Investment in Law Firms by Non-Lawyers," Arizona PBS, May 3, 2021 * Interview, "James Goodnow of Fennemore: 5 Things I Wish Someone Told Me Before I Became a C-Suite Executive," *Authority Magazine*, April 26, 2021 * [Author, "Why Are Lawyers Leaving Money On The Table?" *Above the Law,* April 9, 2021](https://abovethelaw.com/2021/04/why-are-lawyers-leaving-money-on-the-table/) * [Author, "Stop Managing Your Law Firm From Crisis to Crisis," *Above the Law*, March 26, 2021](https://abovethelaw.com/2021/03/stop-managing-your-law-firm-from-crisis-to-crisis/?rf=1) * [Author, "Profitability 2.0," *Above the Law,* March 12, 2021](https://abovethelaw.com/2021/03/profitability-2-0/?rf=1) * Quoted, "'This is the Gold Rush.' 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| professional and community activities   * Member, State Bar of Arizona * Member, Board of Directors, National Kidney Foundation of Arizona * Member and Class Captain, Brophy Prep Alumni Association * Member, Board of Directors, Make-A-Wish® Arizona * Former Judge Pro Tempore, Maricopa County Superior Court * Former Member, Board of Directors, Arizona Center for the Blind and Visually Impaired |
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| admissions   * Arizona * Colorado * Illinois * New York * U.S. District Court, District of Arizona * District of Columbia, Court of Appeals * U.S. Court of Appeals, Ninth Circuit |