



KEVIN ABBOTT

Director

Business Litigation

San Bernardino

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Kevin Abbott is a director in our Business Litigation practice group who works out of our San Bernardino office. His practice focuses on labor and employment defense (individual and class/PAGA), intellectual property/trade secrets, construction, contract disputes, lease disputes, real property litigation and appellate proceedings. He's also well-versed in jury trials, court trials, arbitration hearings, settlements in and out of mediation, summary judgment and motions to dismiss.

Originally from Yorba Linda, California, Kevin has always been a scholar and found law school to be fairly easy – actually working at the on-campus burger joint as a way of placing his brain in a different space outside of the study of law. Throughout his career, he has enjoyed bringing peace to peoples' lives and passionately working with business owners so they really "feel" what litigation is all about, including their partners and customers and everyone involved in the enterprise. Kevin is aggressive in his representation when necessary, but he also has the ability to offer settlements or arbitration, and avoid costly litigation when possible. At the end of the day, Kevin gets to the heart of the matter for his clients: never litigating just for the sake of litigation.

Outside of work, Kevin's life is a joyful blur managing a family, which includes four young children. He also enjoys playing hoops and watching sports where his favorite teams include the Angels and Lakers. Kevin is also learning how to play the electric guitar.

- Business Litigation

EDUCATION

- J.D., J. Reuben Clark Law School, Brigham Young University
- B.A., Brigham Young University

AREAS OF PRACTICE

- Business Litigation

REPRESENTATIVE MATTERS

- *Jenna Noble v. Dorcy Inc., C.D. Cal.* Case No. 2:19-cv-8646
- Plaintiff filed labor claims, including misclassification claims, against client; filed cross-claims for misappropriation of trade secrets; removed case to federal court; first PAGA claims dismissed, then remainder of labor claims dismissed; court rejected Plaintiff's attempts to enforce settlement.
- *Phillip A. Naman v. David Maupin*, American Arbitration Association
- Shareholder dispute regarding financial advisory business; Respondent dissolved corporation to cut ties with client; three-member arbitration panel awarded client more than \$1.2M in damages, plus attorney fees and costs.
- *Candy Loera v. Quality Fabrication, Inc.*, Los Angeles County Case No. 20PSCV00278
- Favorable settlement (less than mediator's proposal) in pregnancy discrimination case
- *James Garcia v. Fleetwood Aluminum Products, Inc., et al.*, Los Angeles County Case No. 20STCV48697
Favorable settlement (less than mediator's proposal) in disability discrimination case
- *Alliance Solar Capital I, LLC v. Microdyne Plastics, Inc.*, American Arbitration Association

- Dispute between plastics manufacturer and solar panel company; multiple experts; arbitrator offset amounts due to solar company by over \$200,000 due to damage to roof by solar company.
- *Manufacturing Automation & Software Systems, Inc. v. Hughes, et al.*, CD Cal. Case No. 2:16-cv-8962
- Plaintiff alleged software copyright infringement and sought more than \$1M in damages; gave opening and closing arguments and questioned witnesses; judgment entered in favor of clients on all counts based on jury verdict.
- *James P. Wohl v. Jim Arnold, et al.*, Los Angeles Case No. BC632393
- Court granted summary judgment in favor of client in attorney fee dispute.

ARTICLES AND PRESENTATIONS

- Featuring, "Understanding Your Rights: A Guide to Requesting Disability Accommodations at Work," BioSpace, April 20, 2023

AWARDS AND HONORS

- Eagle Scout Award
- Volunteer church services in the Philippines

PROFESSIONAL AND COMMUNITY ACTIVITIES

- Board Member, First United Methodist Preschool, Riverside, CA

ADMISSIONS

- California