



ELIZABETH ANN HORTON

Associate

Business Litigation

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To succeed, planning alone is insufficient. One must improvise as well.

Isaac Asimov



ELIZABETH ANN HORTON

Elizabeth Horton is an associate in our Business Litigation practice group who works out of our Denver office. Her experience includes litigating complex cases from initial trial through appeal to the Fourth Circuit. In federal court, she was in the unique position of representing employees as well as filing complaints against institutions on behalf of third parties based on employee misconduct.

Elizabeth gained invaluable experience litigating claims under the Americans with Disabilities Act ("ADA"), Section 504, Title IX, and the Family and Medical Leave Act ("FMLA"). Elizabeth also has significant experience reviewing internal institutional policies and collaborating with medical professionals to ascertain the strength of clients' claims. Her strong legal research and writing skills have persuaded both administrative and federal courts to accept her clients' novel arguments. Finally, due to Elizabeth's attention to detail and strong negotiation skills, the majority of her cases have been positively resolved for clients.

Raised in Georgia by a Canadian and a New Yorker, Elizabeth learned early in her life about the importance of service – and so, a career as an attorney became a natural progression. In her practice, she loves providing service to others, and aggressively representing her clients. Elizabeth looks at every case as a complex puzzle to solve, utilizing writing, research and advocacy in her broad repertoire of legal tools. She's drawn to business litigation as it touches so many aspects of the law, while also providing the opportunity to help her clients in so many ways.

Elizabeth's partner is an active-duty military member at Fort Carson, and the couple live the Colorado lifestyle – fishing in the great outdoors and enjoying lake time. Elizabeth also enjoys reading and singing as great ways to unwind after demanding days in court.

EDUCATION

- J.D., Boston College Law School
 - *Boston College Law School Merit Scholarship*
- M.A., Institut d' Etudes Politiques de Paris ("Sciences Po") – Paris School of International Affairs
 - *Harvard Augustus Clifford Tower Fellowship*
- B.A., Harvard College
 - *David Rockefeller Grant Recipient; Thouron Scholar (1 of 3 students selected from Harvard to study at Cambridge University in the United Kingdom)*

AREAS OF PRACTICE

- Business Litigation

AWARDS AND HONORS

- Presented at the Humanitarian Innovation Conference 2014, Oxford University's Humanitarian Innovation Project, Jul 2014
- Recipient, Thouron Prize, Thouron Foundation, Feb 2011
- Recipient, David Rockefeller Grant for International Experiences, Harvard University, Feb 2010
- Recipient, Atlanta Journal Constitution Cup, Atlanta Journal Constitution, May 2009
- Recipient, Girl Scout Gold Award, Girl Scout Gold Award, Feb 2009
- Recipient, Augustus Clifford Tower Fellowship, Harvard University
- Leadership Education in Neurodevelopmental and Related Disabilities (LEND) Fellow Boston College Law School and the Boston Children's Hospital

ARTICLES AND PRESENTATIONS

- Featuring, "A Conversation On Leadership & Life In The Law With Attorney Elizabeth Horton, Fennemore Blog, September 28, 2023
- Author, University of North Carolina – Chapel Hill, Seminar on Section 504, the ADA, and the IDEA
- Elon University School of Law, Seminar on State and Federal Civil Litigation
- North Carolina Advocates for Justice, Representation before the Social Security Administration
- United Nations' Human Rights Council, Publication entitled Joint Submission 16" previously titled Access to Judicial Remedies
- Humanitarian Innovation Conference, Connecting for Change: Using Social Media and Reality Mining to Facilitate Collaboration and Provide More Accountable and Efficient Aid Between Humanitarian Groups

ADMISSIONS

- Colorado
- Massachusetts
- North Carolina

LANGUAGES

- French