

FENNEMORE.

PRESS RELEASE

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FOR IMMEDIATE RELEASE

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Fennemore Achieves Mansfield Certification for 2023–24, Demonstrating Commitment to Enhanced Leadership, Diversity, and Inclusion

October 2, 2024 — Fennemore is proud to announce that it has been awarded Mansfield Certification for 2023–24, marking a milestone in the firm's ongoing commitment to [promoting diversity and inclusion](#).

Mansfield Certification is a rigorous year-long process designed to ensure that all legal professionals at participating law firms are given a fair and equal opportunity to be considered for leadership roles.

Fennemore remains dedicated to transparency, accountability, and knowledge sharing, by:

- Participating in monthly group knowledge-sharing meetings and attending expert-led legal workshops to implement Mansfield's principles effectively.
- Ensuring that advancement processes and leadership role descriptions are transparent and accessible to all lawyers.
- Broadening the pool of qualified talent considered for leadership roles.
- Engaging in regular check-ins to support the integration of effective processes and submitting certification data annually.

This designation highlights the firm's proactive approach to enhancing transparency and accountability in leadership practices and ensuring equal opportunities for leadership within the firm.

Recent studies have praised the Mansfield framework for its effective approach to increasing diversity and transparency in leadership roles. Mansfield Certified firms, including Fennemore, are leading the way with:

- A 41% growth rate in underrepresented racial and ethnic equity partners, compared to 16% at non-Mansfield firms.
- A nearly three-fold increase in the number of women equity partners at Mansfield Certified firms compared to non-Mansfield firms (20% vs. 7%).

Fennemore's achievement is a testament to its ongoing efforts to foster an inclusive workplace, setting an example for the legal industry and beyond. The firm's inclusive workforce not only enriches the firm's culture but also enhance its ability to deliver best in class service to clients.

About Diversity Lab

Diversity Lab envisions a world where leaders reflect the diversity of their workforces and communities. For more information, visit www.diversitylab.com.

About Fennemore

Since 1885, Fennemore has led the way in providing top-flight legal services tailored for businesses and business owners across the West. With a focus on people, innovation, and collaboration, Fennemore ensures that businesses receive exceptional service. Committed to client satisfaction and success, Fennemore offers cutting-edge legal services designed to empower businesses and their owners. For more information, visit FennemoreLaw.com.