

MAGGIE DICOSTANZO

Director

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# MAGGIE DICOSTANZO

Maggie DiCostanzo is a Director in Fennemore’s [Business & Finance Group](https://www.fennemorelaw.com/services/business-and-finance/). In her practice, she focuses on matters related to health care and intellectual property. For more than 20 years, she has focused her legal practice on representing physicians, hospitals, post-acute care facilities and other healthcare professionals, delivering health law advice and counseling, as well as representation in regulatory/compliance, administrative and professional liability matters. She has also advised on the purchase and sale of medical entities. Additionally, Maggie is a registered patent attorney with the U.S. Patent & Trademark Office, and she drafts licensing agreements and other intellectual property-related documents.

Maggie has written extensively and presented to physicians, nurses, post-acute care facilities, and other healthcare professionals and entities on a local, state, and national level about various health care-related topics, including reducing medical professional liability, HIPAA,

compliance, telemedicine, and post-adverse event disclosure, as well as specialty-specific topics including obstetrics, orthopedics, and bariatric surgery. Her research and knowledge in the area of post-adverse event communication allowed her to assist the Pennsylvania Health Care Association in the drafting of Pennsylvania’s Benevolent Gesture Liability Act, which permits healthcare professionals to express a “benevolent gesture” to patients and their families without the benevolent gesture being used against them in the courtroom to prove negligence.

Adding to her list of experience and accomplishments, Maggie has also served as an adjunct professor at Pennsylvania State University’s York, Pennsylvania campus, providing education sessions for continuing education students in the areas of assisted living and personal care home facilities. In the spirit of giving back, she regularly volunteers as a juror for the Pennsylvania Bar Association’s Mock Trial Program, and she has provided *pro bono* services to support Afghan asylum seekers and a local pardon project.

# EDUCATION

J.D., Widener University

B.S., Pennsylvania State University

# AREAS OF PRACTICE

Business & Finance Health Care Intellectual Property

# REPRESENTATIVE MATTERS

Represented the purchaser of six (6) senior living facilities in Pennsylvania. Negotiated settlement of Medicaid fraud allegations against a dentist.

Represented therapists in federal healthcare reimbursement program appeals.

Represented physicians before the state board of medicine in disciplinary proceedings.

Negotiated joint venture agreement documents for a Pennsylvania practice involving multiple dialysis centers.

Represented a multi-practice pain management group in health benefit reimbursement appeals.

Represented healthcare providers involved in HIPAA data breaches and supported their initial investigations and reporting.

Drafted vendor contract agreements for a hospital system, including a Master Vendor Purchase Agreement, consignment agreements, evaluation agreements, affiliation agreements, MOUs, clinical affiliation agreements, non-disclosure agreements and

independent contractor agreements to standardize agreements throughout the system.

# PROFESSIONAL AND COMMUNITY AFFILIATIONS

Board Member, County Domestic Violence Intervention Member, Pennsylvania Bar Association

Member, American Bar Association Member, Lancaster County Bar Association

Member, American Health Lawyers Association

# ARTICLES AND PRESENTATIONS

Co-Author, “[We Are Almost Back to Normal Post-COVID, Except When it Comes to Nurse](https://www.fennemorelaw.com/we-are-almost-back-to-normal-post-covid-except-when-it-comes-to-nurse-staffing/) [Staffing](https://www.fennemorelaw.com/we-are-almost-back-to-normal-post-covid-except-when-it-comes-to-nurse-staffing/),” Fennemore Blog, April 29, 2025

Co-Author, Chapter 2: Contracts and Negotiations, Healthcare Administration, Leadership, and Management (HALM): The Essentials, First Edition, April 18, 2025

Co-presenter, “AI in Managed Care: Legal Uses and Abuses”, American Health Law Association, Orlando, FL, February 5, 2025

Co-Author, Fatigue and Safety. P. Weiss & P. Gluck (Authors) & T. Ivester (Ed.), Quality and Safety in Women’s Health (pp. 144-148). Cambridge: Cambridge University Press, 2018

Author, “Redefining the ‘Legal Medical Record’ and How to Be Prepared to Respond to Legal Requests for a Patient’s Legal Medical Record.” J. of Medical Practice Management. Summer 2017

Co-Author, “Operation Five-Star: Service Excellence in the Medical Practice – cultural competency, post-adverse events, and patient engagement.” Book- Greenbranch Publishing, 2014

Co-Author, “Sorry Works! 2.0 Disclosure, Apology and Relationships Prevent Medical Malpractice Claims.” (1ST edition 2007) (2d edition 2010) Book

Co-authored with Press Ganey staff: Stefoni A. Bavin, and Sarah Stawiski, “Reduce Liability Risk by Improving Your Patient Satisfaction.” Press Ganey, Jul. 2008

Speaker, “The Consequences on the End of the COVID Pubic Health Emergency on Tele- Behavioral Health”, MyLawCLE webinar, sponsored by the Federal Bar Association, April 18, 2023

Speaker, “Working Group on Overcoming the Challenge Associated with Electronic Medical Records, Patient Portals and Audit Trails in Obstetrics Practice”, ACI’s 17th Annual Advanced Forum on Obstetric Malpractice Claims, co-presenter, Jun. 26, 2018, Philadelphia, PA

Speaker, “Proactively Mitigate HIPAA Data Breach Costs in the Healthcare Setting”, Healthcare Financial Management Association Educational Seminar, Central Pa. Chapter, Nov. 5, 2015, Enola, PA

Speaker, “Documentation and Event Management”, Educational presentation for Willow Valley Retirement Communities Staff, Jun. 10, 2015, Willow Valley Retirement Community

Speaker, “The Basics of Pennsylvania’s Advance Directives for Post-Acute Facilities and Staff”, Pennsylvania Health Care Association, Webinar, May 19, 2015

Speaker, “Professionalism in a Changing Workplace: Strategies for Avoiding and Managing Conduct Reviews”, Am. Coll. of Obstetricians & Gynecologists Webinar, March 10, 2015

Speaker, “Reducing your Professional Liability Risk and Enhancing your Practice”, American College of Surgeons Surgery Resident Program, Oct. 27, 2014, San Francisco, CA

# ADMISSIONS

Pennsylvania

Supreme Court of the United States

United States District Court for the Middle District of Pennsylvania United States District Court for the Eastern District of Pennsylvania United States District Court for the Western District of Pennsylvania United States Patent and Trademark Office