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Denver-Based Galvanize Law and Fennemore Combine

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Fennemore, one of the nation's fastest-growing Am Law 200 firms, is joining forces with Denver-based **Galvanize Law**, a leading construction law boutique, effective October 1, 2025. This move expands Fennemore's construction capabilities across the Western U.S., reinforcing the firm's longstanding presence in Colorado and deepening its commitment to serving clients in an industry marked by complexity, innovation, and opportunity.

“Construction is one of the most dynamic sectors in the Rocky Mountain region,” said James Goodnow, CEO of Fennemore. “This combination deepens our litigation bench and broadens our advisory services at a time when clients need forward-thinking legal partners. We’re excited to welcome a team whose energy, vision, and entrepreneurial drive resonate with Fennemore’s culture and values.”

Meeting Demand in a Changing Market

Construction sits at the intersection of real estate, employment, infrastructure, and business law—areas seeing sustained growth across the Mountain West.

Additionally, the landscape of the industry continues to evolve—facing rising land, water, and material costs, entitlement delays, and skilled labor shortages, even as population growth, infrastructure investment, and energy sector acceleration drive long-term demand.

In Colorado and Denver specifically, construction disputes represent a pressure point in the market. Legal teams are increasingly engaged in defending clients against defect notices of claim and related litigation, often while simultaneously prosecuting claims for non-payment. Given these mounting challenges, skilled legal guidance is essential.

Licensed in six states and based in Colorado, the women-owned and operated Galvanize team brings decades of focused experience across litigation and transactional matters. As part of Fennemore, Galvanize clients will gain access to a full-service platform that includes labor and employment law, succession planning, insurance coverage, mergers and acquisitions, and outside general counsel services—ensuring seamless support across the business lifecycle.

Entrepreneurial Vision. Accelerated Momentum

“We recognized the need to scale our firm to meet rising business expectations and compete for top talent. Joining a larger firm made sense only when we found the right fit, and we found that in Fennemore,” said January Allen, founding partner at Galvanize Law.

“This combination gives us more than just size. It gives us expanded bench strength, cutting-edge tools, and a regional platform that elevates what we can offer. We can now serve clients with more precision, more insight, and more depth—without losing the culture that built our success,” added Kate Strauss, founding partner at Galvanize Law.

Next-Level Legal Talent in an Expanding Market

With its combination with Galvanize, Fennemore continues its people-first growth strategy. The firm remains committed to delivering high-touch service with top-tier talent—now with even greater reach in the Rocky Mountain West.

“Galvanize brings a respected name in Denver’s construction and business communities,” said Tami York, office managing partner for Fennemore in Denver. “Their practical approach, industry insight, and deep client relationships align perfectly with our team’s strengths. Together, we’re building a modern legal platform—designed for the evolving needs of the industry.”



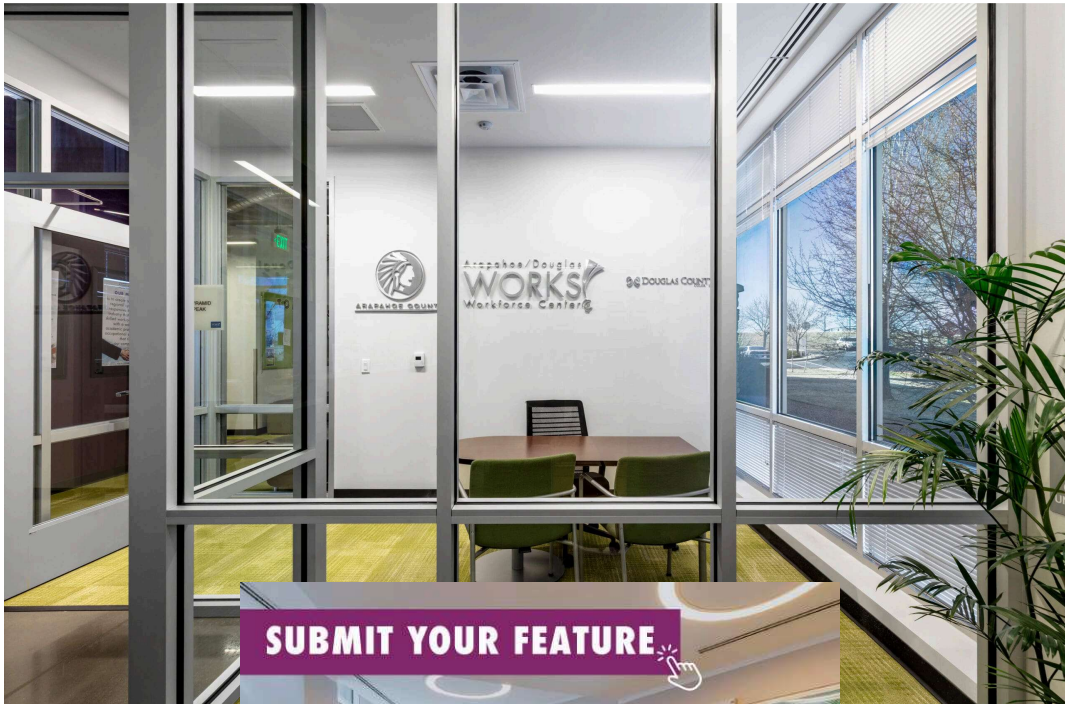
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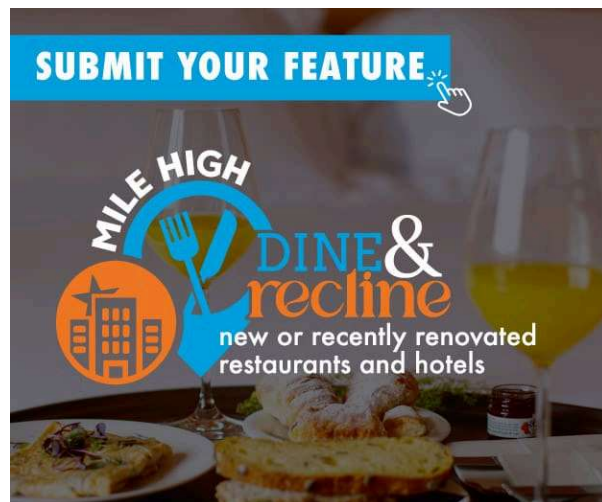
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