



JANUARY ALLEN

January Allen has over 20 years of experience providing efficient, solution-oriented assistance to clients in both transactional and litigation matters. She is an advocate and counselor for her clients in a broad array of areas, including:

- Construction
- Intellectual property
- Real estate
- Insurance coverage
- Environmental
- Product liability
- Employment

Prior to joining Fennemore, she was a founding member of Galvanize Law Group, a Denver-based law firm focused on serving the construction industry. January also worked previously as a patent attorney and intellectual property litigator with two boutique law firms.

Prior to law school, January worked as a wetlands and conservation biologist. In her spare time, she enjoys hiking, biking, skiing, and scuba diving with her husband and two sons.

EDUCATION

- J.D., University of Hawaii, William S. Richardson School of Law, 2005
 - Recipient of a scholarship for academic achievement
 - Native American Moot Court, 2nd Place Nationally for Best Brief
- B.S. Biology, College of Charleston, *with honors*, 2000
- Golden Key Honors Society

AREAS OF PRACTICE

- Business Litigation
- Construction Law

- Intellectual Property
- Real Estate
- Natural Resources

REPRESENTATIVE MATTERS

- Trial victory on behalf of homeowner in case involving real estate non-disclosure, contractor standard of care, and asbestos contamination issues.
- Negotiated series of contracts for acquisition, entitlements, development, and re-sale of 300 lot multi-family development.
- Part of trial team in patent infringement case successfully defending against efforts to invalidate small business owner's patent through allegations of inequitable conduct during the patent prosecution process.
- Drafted and closed transactions for mergers, acquisitions, and member buyout for conglomerate of construction and real estate holding companies.
- Economically beneficial settlement reached for brewery client after two years of contentious litigation in trademark infringement suit.
- Represented environmental professional in litigation involving brownfields development and CERCLA liability.
- Favorable outcome at trial for C-suite employee of technology company in litigation involving eight figure damages on allegations of misappropriation of trade secrets and violation of restrictive covenants.
- Represented EPA subcontractor in mining reclamation case involving CERCLA liability.
- Successfully moved for dismissal of all claims in a 42 U.S.C. § 1983 case brought against a municipality.
- Obtained summary judgment on behalf of a dock-leveling equipment manufacturer in a products liability case in which the Plaintiff was seeking seven figures in damages.
- Obtained summary judgment on behalf of special district on 42 U.S.C. § 1983 and Rehabilitation Act claims brought against it by former employee.
- Represented produce distributor in food-borne illness and product liability multi-district litigation, with 36 lawsuits filed in Colorado.
- Successful briefing to the 10th Circuit Court of Appeals on the idea-expression dichotomy on behalf of artist in a copyright infringement case.
- Represented homeowners through litigation and appellate process in key Colorado case on tolling of the statute of limitations in construction defect disputes.
- Prosecuted patent applications on behalf of a variety of clients including a flow meter company, construction materials manufacturer, agricultural irrigation company, ophthalmologist, and endodontist.

AWARDS AND HONORS

- Colorado Bar Foundation – Fellow
- Martindale Hubbell AV Pre-eminent Peer Review Rating
- Colorado Super Lawyers, Construction Litigation, 2020-2025

ARTICLES AND PRESENTATIONS

- Co-Presenter, "Emerging Legal Issues Affecting Your Contracts, Insurance, and Employees," American Council of Engineering Companies of Colorado's Annual Conference, April 2025
- Presenter, "Die Hard for the Holidays: Jobsite Safety and Insurance Coverage," Tradecraft Industries, November 2024
- Presenter, "Fundamentals of Construction Contracts: Concepts, Clauses, and Compliance," Rocky Mountain Masonry Institute, September 2023
- Presenter, "Construction Employers Lunch and Learn: Employees and Vehicle Accidents," Tradecraft Industries, August 2023
- Presenter, "Employment Law Considerations for 2023: Overview of Colorado Legal Changes & Remote Employees," American Council of Engineering Companies of Colorado's Annual Conference, May 2023
- Presenter, "Contract Basics, ACEC Member Lunch and Learn," October 2022
- Presenter, "Acquiring and Selling Businesses Part 1," Tradecraft Industries Lunch and Learn, May 2022
- Presenter, "Federal, State & Local Vaccine Mandates: What Do They Mean for Your Firm?," "American Council of Engineering Companies of Colorado Fireside Chat, November 2021
- Presenter, "When the S#it Hits the Fan: How to Navigate Contract Disputes," Rocky Mountain Masonry Institute, July 2021
- Presenter, "The Americans with Disabilities Act & the Accessibility Code," J.S. Held LLC, CLE Webinar, May 2021
- Author, "Post-Cyberattack Professional Duties: A Review of ABA Formal Ethics Opinion 483 and a Recent Colorado Malpractice Suit," Professional Liability Defense Federation Quarterly, Spring 2019
- Presenter, "The Ethics of Insuring Maryjane: An Update on Cannabis Law," Lloyd's of London, 2019
- Presenter, "Product Malfunction Theory," Liberty International, 2019
- Presenter, "Lions & Tigers & Technology: LPL Risks Associated with the Use/Misuse of Technology," Professional Liability Defense Federation, 2019
- Presenter, "The Data Behind the Data: Use of Metadata in Litigation," National Retail and Restaurant Defense Association, 2019
- Presenter, "Cyber Competence 101," Nebraska Defense Federation, 2019
- Author, "Bits and Bytes: Cyber Case Law Review," Professional Liability Defense Federation Quarterly, Fall 2018
- Author, "Cybersecurity Breaches Involving Personal Identifying Information: Survey of State Notification Laws," Professional Liability Defense Federation Quarterly, Spring 2018
- Presenter, "Trademarks for Startups," Colorado Preferred Partners, 2018
- Presenter, "Intellectual Property Basics," Jeffco Innovators, 2016
- Presenter, "An Intellectual Property Toolbox for Inventors," Denver Indian Bureau 2014

PROFESSIONAL AND COMMUNITY ACTIVITIES

- American Council of Engineering Companies of Colorado
- Former Board Member, Colorado Defense Lawyers Association
- Chair, Trial Academy
- Former Board Member, Professional Liability Defense Federation
- Colorado Bar Association, Intellectual Property and Construction Sections
- American Intellectual Property Association
- Habitat for Humanity

ADMISSIONS

- United States Patent and Trademark Office
- Colorado
- Wyoming
- The United States District Court for the District of Colorado
- The United States District Court for the District of Wyoming
- Tenth Circuit Court of Appeals