DELILAH LORENZ EVANS

Of Counsel

Employment & Labor

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Delilah Lorenz Evans is a San Antonio employment and commercial litigation attorney who represents employers, executives, and business leaders in all aspects of workplace law and complex business disputes. Her practice covers employment litigation, business torts, breach of contract, and general commercial matters in both federal and state courts across Texas.

Before joining Fennemore, Delilah served as senior counsel at Schmoyer Reinhard LLP, a respected San Antonio law firm concentrating on labor and employment, construction, and business litigation. Her background also includes work in toxic tort, general civil litigation, and criminal law, giving her a broad perspective on the challenges faced by companies in today's legal environment.

Delilah earned her law degree from Cornell Law School in 2002, graduating with a concentration in advocacy. During law school, she served as an associate editor of the Cornell Journal of Law and Public Policy and contributed to the Legal Information Institute, where she honed her skills in legal writing and analysis. She holds a Bachelor of Business Administration with Honors from The University of Texas at Austin.

EDUCATION

- J.D., Cornell Law School
  - Concentration in Advocacy
- B.B.A., University of Texas, Austin, *with honors*

AREAS OF PRACTICE

- Employment & Labor
- Business Litigation

AWARDS AND HONORS

- Best Lawyers in America® in Litigation – Labor and Employment, 2024 – 2026
- Best Labor And Employment Lawyers, Scene in S.A., 2018 – 2024

- Top Labor and Employment Attorney, *San Antonio Magazine*, 2020 – 2025

- San Antonio's Outstanding Women Lawyers, Scene in S.A., 2021 – 2024

PROFESSIONAL AND COMMUNITY ACTIVITIES

- Member, Bexar County Women's Bar Foundation LEAD Academy, Class of 2019

ADMISSIONS

- Texas

- Washington

- U.S. District Court, Eastern District of Texas

- U.S. District Courts, Northern District of Texas

- U.S. District Court, Southern District of Texas

- U.S. District Court, Western District of Texas