



CHRISTINE REINHARD

Christine E. Reinhard is a Director in Fennemore's Employment & Labor practice group based in San Antonio, Texas.

Christine is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. Her practice encompasses all aspects of labor and employment law. An active trial lawyer, she has defended employers in jury and bench trials and frequently litigates in court and in private arbitrations. She additionally assists employers with various preventative and non-litigation strategies and activities, such as:

- Counseling employers on strategic and complex employment policy and contractual issues
- Advising employers through governmental investigations and audits, including by such agencies as the Texas Workforce Commission, EEOC, DOL, and OFCCP
- Reviewing and preparing employment contracts and non-compete agreements
- Conducting in-house training on a variety of labor and employment-related topics

Besides representing employers in National Labor Relations Board proceedings, Christine also has guided employers through union negotiations and corporate campaigns. Christine's representation in the traditional labor context has included both public and private entities.

Before joining Fennemore, Christine was a founding partner of Schmoyer Reinhard, LLP. Earlier in her career, she was a counsel in the labor and employment section of Akin Gump Strauss Hauer & Feld LLP.

EDUCATION

- Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization
- J.D., St. Mary's University School of Law, *summa cum laude*
- B.A., Texas A&M University, *magna cum laude*

AREAS OF PRACTICE

- Labor & Employment

- Business Litigation

AWARDS AND HONORS

- 2024 Lee Cusenbary Ethical Life & Leadership Award, Association of Corporate Counsel – San Antonio Chapter
- Chambers USA, Labor & Employment, Texas, 2018 – 2025
- Best Lawyers in America®, San Antonio Lawyer of the Year, Labor Law – Management (2022), Employment Law – Management (2019), and Litigation – Labor and Employment (2012)
- The Best Lawyers in America®, 2011 – 2026
- Thomson Reuters Texas Super Lawyer, 2013 – 2025
- Top Labor and Employment Attorney, *San Antonio Magazine*, 2025

ARTICLES AND PRESENTATIONS

- Co-Author, “[The Future of Remote Work](#),” The State Bar Litigation Section Report – The Advocate in the Volume 110, Spring 2025 edition
- Presenter, “Practical Litigation,” 32nd Annual Advanced Employment Law Conference, January 11, 2024
- Presenter, “Workplace Accommodations Under State and Federal Law, Including the New Pregnant Workers Fairness Act,” State Bar of Texas Labor & Employment Law Section 33rd Annual Labor and Employment Law Institute, August 26, 2023
- Co-Author, “[COVID-19’s Impact on the Practice of Employment Law](#),” Texas Bar Journal, May 2022
- Presenter, “Not My Employee: The Legal Realities of a Contingent Workforce,” State Bar of Texas, 30th Annual Advanced Employment Law Course, April 22, 2022

PROFESSIONAL AND COMMUNITY ACTIVITIES

- Life Fellow, Texas Bar Foundation
- Life Fellow, San Antonio Bar Foundation
- Member, State Bar of Texas Labor and Employment Law Section Council (2022 – 2024)
- Member, Texas Board of Legal Specialization – Labor & Employment Law Exam Commission
- Scholarship Task Force Member (2022) and Scholarship Committee Member, San Antonio Bar Foundation (2023)
- Symposium and Seminars Co-Chair, LEAD Academy Steering Committee (2016 – 2022)
- Board Member, San Antonio Bar Association (2014 – 2018)
- Past President (2010) and Member, Bexar County Women's Bar Association & Foundation

ADMISSIONS

- Texas
- U.S. District Court, Eastern District of Texas
- U.S. District Court, Northern District of Texas
- U.S. District Court, Southern District of Texas

- U.S. District Court, Western District of Texas
- U.S. District Court, District of Colorado
- U.S. Court of Appeals, 5th Circuit
- U.S. Court of Appeals, 10th Circuit