

# MILLENNIALS

### Alison Bailin

Director of client services // HMA Public Relations

Generation: Millennials

**Background:** Bailin stands out as a Millennial leader through her impact in communications, journalism and community service. As director of client service at HMA Public Relations, she pairs award-winning storytelling with industry leadership through PRSA and the Rocky Mountain Emmys, while dedicating decades of volunteer work supporting Arizona nonprofits and community causes.



### John Fetherston

Vice president, state and local government relations // JPMorgan Chase

Generation: Millennials

**Background:** Fetherston represents forward-thinking Millennial leadership through policy expertise, collaboration and measurable impact. As vice president of state and local government relations for JPMorganChase, he shapes policy across the Southwest on issues including housing, workforce development and emerging technology while championing community service and bipartisan solutions that strengthen Arizona's economic future.

### Kari Christie

Director of UX // Oracle

Generation: Millennials

**Background:** Christie exemplifies Millennial leadership by shaping how global brands operate through design and technology. As a UX director at Oracle, she leads teams building AI-driven platforms for restaurants, hospitality and retail. Known for scaling design organizations and launching enterprise systems, she creates solutions that help businesses operate faster and smarter.



### James Goodnow

CEO // Fennemore

Generation: Millennials

**Background:** Nearly two decades after starting his career at the firm as a file clerk, Goodnow has been at the forefront of artificial intelligence innovation, driving the launch of Project BlueWave AI, an industry-leading, proprietary, and secure system that empowers teams to deliver exceptional client service. He also helped pioneer Fennemore Forward, a bold new platform redefining workplace flexibility.

### Renee Crawford, DO

Phoenix Children's

Generation: Millennials

**Background:** Dr. Crawford exemplifies Millennial leadership in medicine through innovation, compassion and systems-driven thinking. As an allergy and immunology fellow and former chief resident at Phoenix Children's, she led groundbreaking penicillin delabeling research that improved patient care and reduced antibiotic misuse while championing health equity, education and humanitarian service.



**OVERCOMING OBSTACLES:** "I was in an ATV accident in 2016 that resulted in the amputation of my right dominant arm, and I was left to navigate my new normal with very little resources," says Diana Gibson, director of client success, REDW Advisors & CPAs. (Photo by Bruce Andersen, *Az Business*, a publication of *AZ Big Media*)



### Diana Gibson

Director of client success // REDW Advisors & CPAs

Generation: Millennials

**Background:** Gibson exemplifies Millennial leadership through resilience, innovation and service. As the first director of client success at REDW Advisors & CPAs and founder of The Diana Adapted Foundation, she empowers others facing limb loss while advancing client-centered strategy and community impact.