



**ERIC B. LIEBMAN**

With more than 30 years of experience, trial attorney Eric Liebman offers a versatile and client-centered approach to complex commercial litigation. Representing public and private companies across diverse sectors, Eric excels in efficiently navigating disputes in areas like securities, employment, intellectual property, real estate, and cannabis law. His commitment to practical, economic resolutions includes a strong focus on alternative dispute methods such as arbitration and mediation. Eric’s comprehensive trial background—spanning jury and bench trials, class actions, and regulatory hearings allows him to deliver strategic insights for both litigation and transactional matters, making him an invaluable advocate seeking balanced, effective solutions. Eric regularly counsels clients in litigation relating to:

Attorney ethics and professional responsibility

Securities

Employment and labor

Cannabis law

Trade secrets

Intellectual property

Real estate, including condemnation, inverse condemnation, eminent domain, takings and just compensation under the state and federal constitutions, and easements.

Construction

Homeowner association representation

Banking

Business torts

Contracts

Franchise

Class action defense

Insurance coverage

Oil and gas

Bankruptcy

Probate

Trust

Estate matters

Focused on efficient, economic dispute resolution, Eric realizes that litigation is not always the best or only solution to achieve favorable results. He has in-depth experience with alternative dispute resolution, including arbitration and mediation. His comprehensive litigation experience also provides him with the expertise to handle related transactional matters, such as in the industries of banking, cannabis law, construction, and real estate.

In his career, Eric has conducted more than 100 jury trials, bench trials, arbitrations, and evidentiary and procedural hearings, including defending against several class action cases. These have taken place in the federal, bankruptcy, and state courts, before arbitral hearing panels, as well as in several administrative agencies and self-regulatory organizations. He has also briefed and argued numerous appeals, in federal and state courts of appeal, the Colorado Supreme Court, and before self-regulatory organizations. Additionally he has handled numerous proceedings in other states, including Wyoming, New York, Florida, Michigan, Illinois, and Texas. In addition, he has extensive experience in cases before:

The American Arbitration Association

The Judicial Arbiter Group

The Securities and Exchange Commission

The Financial Industry Regulatory Authority ("FINRA", previously the National Association of Securities Dealers ("NASD"))

The NASD National Adjudicatory Council

The Certified Financial Planner Board

The Colorado Presiding Disciplinary Judge/Attorney Regulation Committee

The Colorado Board of Law Examiners

The Colorado Department of Labor

The municipal systems of Denver and Colorado Springs

Eric has taken and defended over 100 depositions in Colorado, California, Arizona, Texas, Illinois, Iowa, Wisconsin, Florida, New York, New Jersey, Massachusetts, Pennsylvania, and Michigan, as well as abroad in London, England; Dusseldorf, Germany; and Larnaka, Cyprus. Eric has also represented clients in almost 100 mediations throughout Colorado, as well as in Michigan and Illinois.

Eric began his career as a law clerk for then-Colorado Supreme Court Chief Justice Anthony F. Vollack. He is active on the CBA's Ethics Committee, serves on The Colorado Lawyer's Board of Editors, and has chaired the Judicial Performance Commission for the 17th Judicial District, a position to which he was appointed by former Colorado Senate President Stanly T. Matsunaka. He is also completing a 10-year term on the Colorado Supreme Court Board of Law Examiners, to which he was appointed by former Colorado Supreme Court Chief Justice Mary J. Mullarkey.

Eric is committed to giving back to the community. He served on the Board of Family Star, a nonprofit that provides early education opportunities to underserved populations, and is a past

recipient of the CBA's Metro Volunteer Lawyers Award.

Eric is licensed to practice law in Colorado and Illinois. He has been admitted to practice by courts in Arizona, Florida, Michigan, New York, Texas, and Wyoming.

**Chambers USA: America's Leading Lawyers for Business:** Since 2021, Chambers and Partners ranked Eric B. Liebman as a leading nationwide Cannabis Law attorney, Band 2.

## EDUCATION

J.D., DePaul Law Review, DePaul University

B.S., University of Colorado

## AREAS OF PRACTICE

Business Litigation

Cannabis Business

## AWARDS AND HONORS

Benchmark Litigation: Local Litigation Star – General Commercial Litigation, Labor and Employment Litigation, Intellectual Property Litigation, and Real Estate Litigation, 2021 – 2024

*Best Lawyers in America*<sup>®</sup>, Ethics and Professional Responsibility Law and Litigation – Labor and Employment, 2021 – 2026; Employment Law – Management, 2023 – 2026; Litigation – Banking and Finance, 2024-2026

Chambers USA: Nationwide Cannabis Law, 2021 – 2026

Colorado Super Lawyers<sup>®</sup>, Business Litigation, 2010 – 2026

The National Law Journal, Cannabis Trailblazer, 2019

## PROFESSIONAL AND COMMUNITY AFFILIATIONS

Judicial Clerkship, Chief Justice Anthony F. Volland, Colorado Supreme Court(1995-1996)

American Bar Association

CBA Judicial Performance Commission, 17th Judicial District, Chair (2002 – 2005)

Colorado Bar Association, Availability of Legal Services Committee (1997 – 2002); Ethics Committee (2004 – Present)

Colorado Board of Law Examiners (2008 – 2017)

The Colorado Lawyer, Board of Editors (2006 – 2010); Department Editor, Legal Services News (1997 – 2000)

Denver Bar Association

Family Star Board of Directors (2006 – 2015)

Special Committee on the Uniform Bar Examination of the National Conference of Board Examiners (2013 – 2014)

Solera National Bank, Board of Directors (2014 – 2017)

## ARTICLES AND PRESENTATIONS

Speaker, "Birds of a Feather – Trends in Cannabis Litigation," 2021 Ally Law Annual General Meeting, May, 2021

Presenter, "Traps for the Unwary – Colo RPC 1.6 and a Lawyer's Duties When Responding to Online Public Commentary," CBA-CLE Ethics 7.0, November, 2019

Presenter, "Colorado Legal Ethics," National Business Institute CLE Course, December, 2017

Presenter, "Rep Clients: Marijuana Industry," Colorado Bar Association CLE Course, August, 2017

Presenter, "Recreational Marijuana," CLE International CLE Course, April, 2016

Co-Author, "Representing Clients in the Marijuana Industry: Navigating State and Federal Rules," *The Colorado Lawyer*, August, 2015

Presenter, "Marijuana," Practicing Law Institute CLE Course, July, 2015

Presenter, "Ethics of Marijuana," National Business Institute CLE Course, July, 2015

Presenter, "Cannabis Business Law and Ethics," New York CLE Course, April, 2015

Presenter, "Danger in the Tall Grass," Practicing Law Institute CLE Course, January, 2015

Co-Presenter, "When In-House Counsel Takes the Stand," Association of Corporate Counsel Colorado Chapter 2013 In-House Counsel Forum, April, 2013

Author, Colorado Civil Motions Practice, *Bradford Publishing Co.*, 2012

Author, "The State of the Intertwining Doctrine in Colorado," *The Colorado Lawyer*, January, 2007

Author, "The Application of the FMLA and Its Interplay with the ADA," *The Colorado Lawyer*, May, 2005

Author, "Application of *SEC v. W.J. Howey* in Colorado and Other Jurisdictions," *The Colorado Lawyer*, June, 2002

Author, "The Future of the Fourth Amendment After *Minnesota v. Dickerson*— A "Reasonable Proposal," *44 DePaul Law Review* 167, 1994

## ADMISSIONS

Colorado

Illinois