

# Immigration

Leading Immigration Advocacy Across Industries and Borders

Navigating the complexities of U.S. immigration law with a client-focused approach rooted in experience, integrity, and compassion.

## EXPERIENCE

Fennemore's Immigration Practice Group provides clients with immigration legal services tailored to assist clients' goals and objectives. With a client-focused approach rooted in experience, integrity, and compassion, our team delivers thoughtful, tenacious advocacy at every stage of the process.

From individual petitions to high-stakes business, compliance, and investor programs, our team handles the full spectrum with precision and attention to detail.

## FOR BUSINESSES, EMPLOYERS & INSTITUTIONS

- Temporary and permanent employment visas
- Employment-based immigrant petitions (EB-1, EB-2, EB-3, EB-4)
- Employment-based temporary petitions (H-1B, L-1, TN, O, P, H-2B, and more)
- Immigration compliance training (e.g. I-9 audits), enforcement defense, and HR advisory services

## FOR INVESTORS & ENTREPRENEURS

- Investor-based visas (EB-5, E-2, Entrepreneurial Parole)
- Business-related immigration planning for long-term strategic growth

## FOR INDIVIDUALS & FAMILIES

- Family- and employer-sponsored green cards
- Citizenship & naturalization

- Student and exchange visas
- Work, tourist, and temporary visas
- Asylum, DACA, SIJS, humanitarian parole
- Victim-based protections (U/T visas), waivers, appeals, and removal defense

Drawing on extensive regulatory and policy knowledge, we prepare robust applications and petitions. We proactively address potential challenges, and if we encounter complications, we respond with strategic, well-supported arguments to pursue approval or navigate appeals.

Even after a denial, our commitment continues—representing clients in federal judicial and administrative appeals, motions to reconsider or reopen, and defending businesses against worksite enforcement actions. We aim for resolution at every stage.

At every step, our goal is to deliver peace of mind and help our clients achieve lasting results.