



**MAGGIE DICOSTANZO**

Maggie DiCostanzo is a Director in Fennemore's **Business & Finance Group**, where she brings more than two decades of experience guiding clients through the complex world of health care and intellectual property law.

Maggie is a trusted advisor to physicians, hospitals, post-acute care facilities, and other healthcare providers, helping them navigate regulatory compliance, administrative challenges, professional liability, and transactions such as the purchase and sale of medical entities. She also works collaboratively with other members of Fennmore in employment matters, corporate matters, and intellectual property matters. As a registered patent attorney with the U.S. Patent & Trademark Office, she also helps clients protect their innovations – from drafting licensing agreements to advising on trademarks and intellectual property strategy.

A dynamic speaker and author, Maggie has written extensively and presented to healthcare professionals nationwide on pressing issues like HIPAA compliance, telemedicine, reducing professional liability, and post-adverse event communication. Her thought leadership helped shape Pennsylvania's **Benevolent Gesture Liability Act**, giving healthcare professionals the ability to express compassion to patients and families without fear of legal repercussions. She also served a 2-year federal clerkship with the Honorable William Caldwell in the United States District Court for the Middle District of PA (2000-2002).

Beyond her practice, Maggie has shared her knowledge as an adjunct professor at Penn State University, York campus, teaching continuing education students about assisted living and personal home care facility regulations. She is also deeply committed to service: volunteering as a juror for the Pennsylvania Bar Association's Mock Trial Program and providing pro bono support to Afghan asylum seekers and pardon project participants. She also volunteers with a local community cat rescue and foster program.

Whether she is advising a hospital system, safeguarding a new medical device innovation, or mentoring the next generation of legal professionals, Maggie brings both legal precision and a passion for problem-solving to every client relationship.

**EDUCATION**

J.D., Widener University

B.S., Pennsylvania State University

## AREAS OF PRACTICE

Business & Finance

Health Care

Intellectual Property

## REPRESENTATIVE MATTERS

Represented the purchaser of six (6) senior living facilities in Pennsylvania.

Negotiated settlement of Medicaid fraud allegations against a dentist.

Represented therapists in federal healthcare reimbursement program appeals.

Represented physicians before the state board of medicine in disciplinary proceedings.

Negotiated joint venture agreement documents for a Pennsylvania practice involving multiple dialysis centers.

Represented a multi-practice pain management group in health benefit reimbursement appeals.

Represented healthcare providers involved in HIPAA data breaches and supported their initial investigations and reporting.

Drafted vendor contract agreements for a hospital system, including a Master Vendor Purchase Agreement, consignment agreements, evaluation agreements, affiliation agreements, MOUs, clinical affiliation agreements, non-disclosure agreements and independent contractor agreements to standardize agreements throughout the system.

## PROFESSIONAL AND COMMUNITY AFFILIATIONS

Former Board Member, County Domestic Violence Intervention

Member, Pennsylvania Bar Association

Member, American Bar Association

Member, Lebanon County Bar Association

Member, American Health Lawyers Association

## ARTICLES AND PRESENTATIONS

Co-Author, "[We Are Almost Back to Normal Post-COVID, Except When it Comes to Nurse Staffing](#)," Fennemore Blog, April 29, 2025

Co-Author, Chapter 2: Contracts and Negotiations, Healthcare Administration, Leadership, and Management (HALM): The Essentials, First Edition, April 18, 2025

Co-presenter, "AI in Managed Care: Legal Uses and Abuses", American Health Law Association, Orlando, FL, February 5, 2025

Co-Author, Fatigue and Safety. P. Weiss & P. Gluck (Authors) & T. Ivester (Ed.), Quality and Safety in Women's Health (pp. 144-148). Cambridge: Cambridge University Press, 2018

Author, "Redefining the 'Legal Medical Record' and How to Be Prepared to Respond to Legal Requests for a Patient's Legal Medical Record." J. of Medical Practice Management. Summer 2017

Co-Author, "Operation Five-Star: Service Excellence in the Medical Practice – cultural competency, post-adverse events, and patient engagement." Book- Greenbranch Publishing, 2014

Co-Author, "Sorry Works! 2.0 Disclosure, Apology and Relationships Prevent Medical Malpractice Claims." (1ST edition 2007) (2d edition 2010) Book

Co-authored with Press Ganey staff: Stefoni A. Bavin, and Sarah Stawiski, "Reduce Liability Risk by Improving Your Patient Satisfaction." Press Ganey, Jul. 2008

Speaker, "The Consequences on the End of the COVID Public Health Emergency on Tele-Behavioral Health", MyLawCLE webinar, sponsored by the Federal Bar Association, April 18, 2023

Speaker, "Working Group on Overcoming the Challenge Associated with Electronic Medical Records, Patient Portals and Audit Trails in Obstetrics Practice", ACI's 17th Annual Advanced Forum on Obstetric Malpractice Claims, co-presenter, Jun. 26, 2018, Philadelphia, PA

Speaker, "Proactively Mitigate HIPAA Data Breach Costs in the Healthcare Setting", Healthcare Financial Management Association Educational Seminar, Central Pa. Chapter, Nov. 5, 2015, Enola, PA

Speaker, "Documentation and Event Management", Educational presentation for Willow Valley Retirement Communities Staff, Jun. 10, 2015, Willow Valley Retirement Community

Speaker, "The Basics of Pennsylvania's Advance Directives for Post-Acute Facilities and Staff", Pennsylvania Health Care Association, Webinar, May 19, 2015

Speaker, "Professionalism in a Changing Workplace: Strategies for Avoiding and Managing Conduct Reviews", Am. Coll. of Obstetricians & Gynecologists Webinar, March 10, 2015

Speaker, "Reducing your Professional Liability Risk and Enhancing your Practice", American College of Surgeons Surgery Resident Program, Oct. 27, 2014, San Francisco, CA

## **ADMISSIONS**

Pennsylvania

Supreme Court of the United States

United States District Court for the Middle District of Pennsylvania

United States District Court for the Eastern District of Pennsylvania

United States District Court for the Western District of Pennsylvania

United States Patent and Trademark Office