



RACHELLE GOLDEN

Rachelle Golden is a Director in Fennemore's **Business Litigation** practice group. With over a decade of legal experience, Rachelle has built a reputation as a trusted legal advisor and litigator for businesses and public entities, guiding them through complex accessibility issues from construction compliance to website usability, and employment-related matters.

Since 2013, Rachelle has represented a broad range of clients, including small businesses and large institutions, in litigation and compliance consulting. Prior to joining Fennemore, Rachelle was President of Golden Law and served as an associate attorney at local firms, where she specialized in accessibility defense litigation, both in the built environment and in the digital space, and defended businesses against employment-related claims.

Beyond the courtroom, Rachelle is a sought-after educator and consultant. She regularly trains employers on sexual harassment, discrimination, and retaliation prevention and has advised lawmakers on accessibility legislation at both the state and federal levels. Her insights have contributed to bills such as the COMPLI Act (H.R. 241), SB 1142, and AB 3158.

A graduate of San Diego State University and San Joaquin College of Law, Rachelle is also an active member of the legal and civic communities. She serves on the Board of Directors for the Federal Bar Association's San Joaquin Valley Chapter and holds leadership roles with the Fresno County Bar Association and Fresno Community College.

EDUCATION

J.D., San Joaquin College of Law

B.A., San Diego State University

AREAS OF PRACTICE

Labor & Employment

Business Litigation

AWARDS AND HONORS

Northern California Super Lawyers®, 2024-2026

Northern California Super Lawyers® Rising Stars®, 2021-2023

PROFESSIONAL AND COMMUNITY ACTIVITIES

9th Circuit Court of Appeal Representative, 2026-2029

Member of Board of Directors, Federal Bar Association San Joaquin Valley Chapter, 2024-Present

Member at Large, Federal Bar Association, 2019-Present

Committee Member, JESAC Committee, 2019-Present

Secretary, Fresno County Bar Association, 2018-Present

Advisory Board Member, Paralegal Advisory Council at Fresno Community College, 2017-Present

Advisory Member, Paralegal Advisory Council at Fresno Community College, 2015-Present

Sexual Harassment/Discrimination/Retaliation Trainer, Present

Board Member, Fresno County Women's Chamber of Commerce, 2021-2023

Legislative Chairwoman, Certified Access Institute (CAI), 2019-2024

Mock Trial Coach, Fresno High School (2018-2020), Justin Garza High School (2021-2023)

Testifying Expert/Legislative Consultant, Assemblymember Davon Mathis, 2018

Educator, Small Business Association 2017-2019

Testifying Expert/Legislative Consultant, Senator John Moorlach, 2016-2017

Legislative Consultant, Senator Jerry McNerney, 2016

Legislative Consultant/Educator, Civil Justice Association of California, 2015-2019

Educator, Public Agency Risk Management Association, 2014-2019

Chairwoman, City of Fresno Disability Advisory Commission, 2011

Board Member, City of Fresno Disability Advisory Commission, 2008-2010

ADMISSIONS

California

U.S. District Court, Southern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California